

The management of Asco Engineering Ltd recognises that:

- It has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by the company's activities, and
- That managing health and safety is a business-critical function

In conducting these activities, we shall

- ensure that the OHSMS is appropriate to the nature and scale of the organisation's OH&S risks;
- ensure commitment to the prevention of injury and ill health and continual improvement in OH&S management and OH&S performance;
- ensure commitment to comply with applicable legal requirements and with other requirements to which the organisation subscribes that relate to its OH&S hazards;
- set the framework for setting and reviewing OH&S objectives;
- ensure that the OHSMS is documented, implemented and maintained;
- ensure that the OHSMS is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual OH&S obligations;
- ensure that the OHSMS is available to interested parties
- ensure that the OHSMS is reviewed periodically to ensure that it remains relevant and appropriate to the organisation

1. Asco Engineering Ltd recognises and accepts its responsibility as an employer and contractor to clients for ensuring a safe and healthy workplace and working environment for all of its employees and of any other person who may be affected by its actions. Safety is our prime consideration, and we will apply this policy statement with due diligence to ensure full compliance with proactive safety management being pursued at all times.
2. Asco Engineering Ltd will take steps within our power to meet this responsibility paying particular attention to the provision and maintenance of: -
 - A safe place of work and safe access to it.
 - A safe and healthy working environment.
 - Plant, equipment and systems of work that are safe.
 - Safe arrangements for the use, handling, storage and transport of articles and substances.
 - Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and to contribute to their own safety and health at work
 - Adequate welfare facilities
 - Adequate first aid facilities

As required by Section 2 of the Health and Safety at Work Act 1974

Asco Engineering Ltd commits to provide safe and healthy working conditions for the prevention of work related injury and ill health. It also commits to comply with applicable legal requirements and with other requirements to which the organisation subscribes that relate to its OH&S hazards and to eliminate hazards and reduce OH&S risks and continually improve the OH&S management system. The organisation commits to the consultation and participation of workers, and, where they exist, workers' representatives.

The Health & Safety Objectives of the organisation shall be reviewed on an annual basis at management review, or more frequently if required. Objectives will only be set, amended or removed with the approval of the Managing Director and will be reviewed at management review

Additionally, Asco Engineering Ltd will ensure an active regime of Risk Assessment is applied to all the activities carried out by our business in full compliance with the Management of Health and Safety at Work Regulations 1999 as amended.

3. To ensure continued safe conditions of work Asco Engineering Ltd will, ensure the provision of competent technical advice on safety and health matters, and will engage fully qualified professional safety advisers as their competent safety consultant.
4. Asco Engineering Ltd appoints competent employees only and co-operates fully with these employees providing them with the facilities and training to carry out their work in a safe manner. We remind our employees of their own duties under Section 7 of the Health and Safety at Work Act to care for their own safety and that of other workers, client employees, public etc. All employees of the organisation shall co-operate fully with the company so as to enable it to carry out its own responsibilities successfully.

5. It is the policy of Asco Engineering Ltd to do all that is reasonably practicable to prevent personal injury, property damage and to protect everyone, including other contractors, client's employees and members of the public from foreseeable work hazards, which may result from any work carried out by Asco Engineering Ltd as required by Section 3 of the Health and Safety at Work act, and to employ an active Risk Assessment strategy as required by the Management of Health and Safety at Work Regulations 1999, Regulation 3 and the supporting guidance HSG 65 for successful safety management.
6. Employees must be aware that they have a legal duty under Section 7 of the Health and Safety at Work Act 1974 to work safely to prevent occupational injury and illness both individually and collectively and is a condition of employment. Employees of Asco Engineering Ltd know and understand their duty to co-operate in the operation of this policy under Section 7 of the Health and Safety at Work Act:-

By working safely at all times

By using protective clothing and equipment

By reporting accidents and hazards (communicating effectively)

By adhering to procedures and systems of work at all times

By co-operating and liaising with the clients of Asco Engineering Ltd as necessary

A copy of this Safety Policy will be issued to all employees, including sub-contract workers. This policy will also be amended added or modified from time to time as industry practice improves or changes or in view of new legislation.

It may also be supplemented with further statements, risk assessments, (as required by the Management of Health and Safety at Work Regulations 1999) or method statements as necessary in the future. Clients of Asco Engineering Ltd will be provided with risk assessments and method statements as necessary.

The Managing Director of Asco Engineering Ltd accepts full overall responsibility for fulfilling this safety policy and ensuring its effective implementation, and for practically applying this policy on all contractual works. This statement of safety policy is fully supported with the commitment of the Managing Director of Asco Engineering Ltd validation signature is detailed below.

The Company Officers will ensure health and safety is given top priority. They will ensure compliance of the Health and Safety Policy.

The Health and Safety Representative will implement and monitor safe systems to ensure full compliance with Company Policy and National legislative requirements.

Managers and Supervisors co-ordinate, risk assessments, control measures. Report to Senior Management any shortfalls. All Managers will be expected to encourage active participation in health and safety matters within their functional teams.

All Employees will take a proactive role in improving health and safety and will comply with health and safety procedures and practices as detailed in this policy.

The Chief Executive Officer and Managing Director considers Health and Safety to be equal to all other business activities such as production and quality when making business related communications and decisions.

Signed:



Phil Abbott
Managing Director
Date: 10th March 2026